



XIME NEWS

XAVIER INSTITUTE OF MANAGEMENT & ENTREPRENEURSHIP, BANGALORE & KOCHI

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25

*Glorious Years of
Leadership and
Social
Responsibility*

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Faculty Coordinators:

Ms. Mareena Mathew, Ms. Ranjana Mary Varghese,
Ms. Jyothis Mathew & Ms. Soumya Alexander

Student Editorial Team(Bangalore)

Ms. Haleema Liya, Ms. Soumya Muruganandam, Mr. Roger Vagues, Mr. Ashish Joseph, Mr. Joshi Kunal, Ms. Rosemary Joshi, Ms. Naveli Prachi, Ms. Sreelekha

Student Editorial Team (Kochi)

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XIME BANGALORE 20TH CONVOCATION



XIME Convocation 2016 - The Excellence Award Winners with Chief Guest Dr. R Natarajan, Former Chairman AICTE & Former Director IIT Madras and other dignitaries.

XIME held the 20th Convocation Ceremony of the Class 2016 of the Post Graduate Diploma in Management Programme on Saturday May 14, 2016 at its Electronic City Campus, Bangalore.

Dr. R Natarajan, Former Chairman AICTE and Former Director IIT Chennai was the Chief Guest for the occasion. The occasion was graced by the presence of dignitaries such as: Dr. J Alexander IAS (Retd), Former Chief Secretary, Govt of Karnataka and Chairman, Board of Governors, XIME Kochi, Prof. J Philip, President XIME and Former Director IIMB, Fr. E Abraham SJ, Founder Member XIME and Director XLRI, Mr. Sarosh J Ghandy, Former Chairman XIME, Dr. Prakash G Apte, Former Director IIMB and representatives from XIME Board, industry and academia. The 20th batch of PGDM graduated while faculty, alumni, staff, proud parents, friends and relatives watched from the sea of audience.

The convocation was declared open by Dr. J Alexander IAS (Retd), followed by the welcome address delivered by Fr. E Abraham SJ. The Presidential Address was delivered by Prof. J Philip and the annual report was presented by Dr. Jeyakar Vedamanickam, Director XIME.

The Awards of Excellence were given away by the Chief Guest Dr. R Natarajan. After announcing and conferring the Gold Medals on the distinguished graduating students for their academic





excellence, Dr. R Natarajan delivered an inspiring Convocation Address and congratulated the institute on its pursuit of excellence. Dr. R Natarajan stressed on the need of developing the skill sets, taking new initiatives and diversifying oneself, as the future holds an exciting and challenging environment.

XIME Bangalore campus was a scene of festivities and happy faces and emotional moments with farewell parties, group photos, selfies, and celebrations adding to the mood. Family members exchanged notes of the success of their wards and immensely enjoyed the Convocation Ceremony. The students of Batch 20 were beaming with confidence and excitement to face the new life awaiting them.

Yuva Priya Swaminathan received the Chairman's Award and the Gold Medal for academic excellence along with the Award for Excellence in Finance. Second and third position in academic excellence was awarded to Anshul Wadhwa and Sathyam Raghuvanshi respectively. Moumita Mahapatra received the 'Mphasis HR Excellence Award' for the student securing the highest CGPA in HR specialization.

Sathyam Raghuvanshi was given the 'Dell Excellence Award' for the best student in the Marketing domain. Jose Mathew received the 'Archbishop Alphonsus Mathias Award' for Humanitarian Spirit and Service. Award for Excellence in Operations specialization was given to Balaji S. The Triune Company Gold Medal and Certificate for the best all round performance among all students in the outgoing PGDM batch was given to Arun Kumar S.



XIME BANGALORE CELEBRATES SILVER JUBILEE

Reminiscing the Glorious 25 Years (1991 - 2016)



Chief Guest Mr. R Gopalakrishnan, Director, TATA Sons,
releasing the XIME Silver Jubilee Commemorative Volume

XIME witnessed a landmark celebration on its main campus in Bangalore on Saturday, 14 May 2016. Expressing happiness about Silver Jubilee, Prof. J Philip, Founder - President XIME and Former Director IIMB, said ***“The day marks the culmination of a rigorous and action-packed 25 years filled with learning, networking, growth and providing value-based education for more than 2800 alumni and thereby contributing excellent managers and entrepreneurs to the nation”***. Prof. J Philip, expressed his happiness and gratification in witnessing the growth of the institution through the last twenty five years.

Chief Guest Mr. R Gopalakrishnan, Director, TATA Sons, released the XIME Commemorative Volume which captured the essence of nostalgia and fond memories of the last 25 years. He mentioned that having reached the milestone of Silver Jubilee year, it presents an opportunity for XIME to not only celebrate, but also to reflect, take stock and plan for the future. He complimented the institute for all the laurels it has achieved in the past 25 years. He said that India is a country blessed with a few quality oriented educational institutions and XIME falls in that category. He added, ***“In India we need a management mindset of growth***



Dr. J Alexander IAS (Retd)



Mr. Sarosh J Ghandy



Dr. Abad Ahmad



Dr. Prakash G Apte



Alumni Association of XIME felicitating Prof. J. Philip, President XIME on the Silver Jubilee Year

as well as an entrepreneurial mindset. There should be adequate emphasise on developing a growth mindset in our curriculum. The change of mindset is the one that propels an economy, nation and society forward. Management is the finest profession among all the professions in the world."

He urged that XIME with an "E" in its name should emphasise more on fostering a sense of



Mr. M G George Muthoot

entrepreneurship among students and wished success in the years to come.

The occasion marked the presence of dignitaries – Mr. M G George Muthoot, Chairman Muthoot Finance, Dr. Abad Ahmad, Former PVC, Delhi University, Mr. B Muthuraman, Former Vice Chairman Tata Steel & Former President CII, Mr. Sarosh J Ghandy, Former Chairman, XIME & XLRI, Dr. Dr. Prakash G Apte, Former Director IIMB, Dr. J Alexander IAS (Retd), Former Chief Secretary, Govt. of Karnataka, Mr. Manickam Ramaswamy,

Chairman, Loyal Textile Mills, Dr. Jeyakar Vedamanickam, Director XIME, Mr. C J Kuncheria, Secretary, XIME Society, Mr. Sailesh Menezes, HR Country Head-HP & Batch 1 alumnus.

Long Service Awards were given to Ms. Reetha Joseph, Senior Secretary to President, Mr. V Gopinathan,



Mr. B Muthuraman

Administrative Officer, and Mr. Issac Vijayakumar, Assistant Administrative Officer as a recognition and reward for their loyalty, dedication and commitment to go beyond the call of duty.

On behalf of the 2800 alumni of XIME spread across the globe, Alumni Association of XIME felicitated Prof. J Philip on the successful 25th year of contributing proficient managers to the nation.



Mr. Sailesh Menezes

The starlit night will forever be etched in XIME-ites' hearts as the XIME Family and guests enjoyed a cultural extravaganza by students and a lavish dinner hosted to mark this spectacular milestone in XIME's history.

DOCUMENTARY RELEASE



Chief Guest Mr. R Gopalakrishnan, Director TATA Sons, releasing the documentary created on "25 Years of XIME" during the Silver Jubilee Celebrations.

LONG SERVICE AWARDS

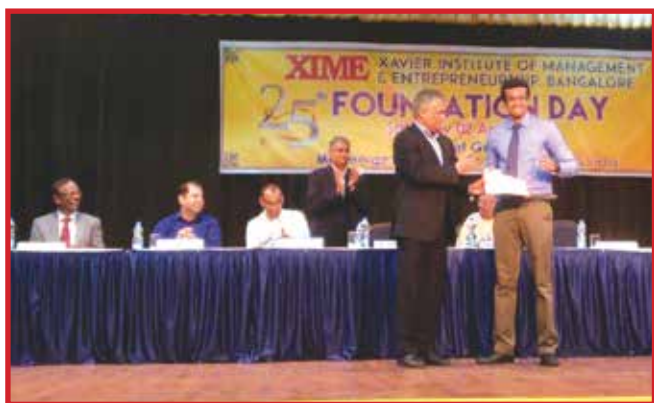


Ms. Reetha Joseph receiving Long Service Award from Prof. J. Philip



Mr. V Gopinathan receiving Long Service Award from Prof. J. Philip

FOUNDATION DAY CELEBRATIONS & MARIA PHILIP BEST SPEAKER COMPETITION



Rohit Dodla, Batch 3 student of XIME Kochi, receiving the Maria Philip Best Speaker Award

The Foundation Day was celebrated on April 2, 2016. The Chief Guest of the occasion was Mr. George Zachariah, former MD of Yahoo India. As in the past, this year also the Best Speaker Competition for the prestigious Maria Philip Best Speaker Award was conducted on the same day. Six students from XIME Bangalore and two from XIME Kochi took part in this competition. The topic for the debate was ***'India as a growth engine overtaking China: Is it a myth or reality?'***

Mr. Raj Raghavan, Director & Country HR Leader, Amazon India, was the Chairperson of the panel. The jury consisted of eminent panelists Ms. Janaki Ramakrishnan, HR Consultant, Mr. Aditya Jha, CEO of Krayon Pictures, Ms. Padma Srinivas, HR Consultant and President Alumni Association, XIME, and Mr. Burzeen Vakil, Head of Marketing, Red Hat. The programme was followed by High Tea in the central lawn of the campus.

Rohit Dodla, Batch 3 student of XIME Kochi emerged as the winner and was awarded a cash prize of Rs. 20000/-. The First Runner Up was Shaishta Iqbal of Batch 20, XIME Bangalore, and Second Runner Up position was bagged by Shubhangi Kulkarni, Batch 21 student of XIME Bangalore.



BLESSING OF XIME CHENNAI CAMPUS

XIME's third campus in South India located at Oragadam, the automobile hub of Tamil Nadu, was blessed on 28 May 2016. The blessing ceremony was graced by Rev. Fr. Cashimir Raj, Former Director, LIBA. The other dignitaries present during the occasion were Prof. J Philip, President XIME, Dr. J Alexander (IAS Retd.), Chairman XIME Kochi and Former Chief Secretary, Govt. of Karnataka, Mr. K. C. Mohan, Former Chairman XIME Bangalore, Prof. C. P. Ravindranathan (Retd. IFS), Mr. P. C. Cyriac, Chairman XIME Chennai, Mr. V. O. Sebastian, Vice President XIME, Mr. C. J. Kuncheria, Secretary, XIME Society, Mr. David J. Lobo, Chairman, DeeJay Group, and Board Member XIME, Mr. John Joseph, Former Senior VP, Reliance Industries & Board Member XIME, Mr. Anil J. Philip, Senior Vice President, Vodafone, Mr. Jose Dominic, CEO, CGH Earth, Mr. C. D. Jose, President - Society for Social Education & Research, Mr. Thomas Joseph, Member, Board of Directors, XIME and Country Representative of WHO Geneva, Mrs. Meera Mammen, VP – Welfare, MRF Ltd, Mr. Manickam Ramaswami, CMD, Loyal Textile Mills Ltd, and Mr. V. Selvaraj, IAS (Retd.)

ISTD Chennai Chapter felicitated Prof. J Philip on the same day for his exemplary contribution to the field of Management Education.



The first BoD meeting at XIME Chennai



Prof. J Philip, President XIME inaugurating the Orientation Programme for Batch 22

ORIENTATION PROGRAMME OF BATCH 22

our students to heights. Major General George, Dean - Student Welfare, inducted the students to XIME family and presented a general awareness talk about the code of conduct and explained the rules and regulations to be followed in the Institute.

At XIME, the opening of its new academic calendar for the Batch 22 students of PGDM was lined with a week-long Orientation Programme from 20 to 25 June, all organised to benefit the students who are about to experience a new phase in their lives.

The Orientation Programme included a variety of activities and lectures by eminent personalities. Some of the top academicians and corporate leaders were invited to share their experiences and motivate our young students.

Day 1: 20 June 2016



The day marked the beginning of a 2 year journey of the new batch. The orientation programme of Batch 22 was inaugurated by Prof. J Philip, President XIME. The welcome address was delivered by Prof. Joy Varghese, Dean Academics

followed by the Inaugural Address by Prof. J Philip. President expounded on the phenomenal growth of XIME over the past 25 years and also wished the new batch a very accomplishing journey of 2 years with XIME family. A special address was rendered by Dr. Mathew J Manimala, Director XIME. Dr. Manimala assured that regular hard work and diligence would definitely take

Day 2: 21 June 2016

The day started with an inspiring session on "New Teaching, Learning Context" by Dr. Mathew J Manimala, Director XIME. This was followed by a session on Entrepreneurship and Incubation by Dr. Vijayanagar SR, CTO SREI



who urged the students to condemn the age old tradition inculcated in us by our society to hide our failures.



Prof. Joy Varghese, Dean Academics, gave an in depth explanation about

the founding of XIME, its mission and vision and the remarkable journey of XIME from a small asbestos shed at St. Martha's Hospital Compound to the present status of being one of the finest B-Schools in South India. Post lunch, Dr. Sunanda Easwaran, Professor at XIME gave a thought-provoking exercise to analyse and identify the entrepreneurship skills in students.



Day 3: 22 June 2016

Prof. Suranjan Bhattacharyay rendered an enlightening session on the "Future of Indian Banking Sector". He touched upon the various aspects of banking, ranging from Digital Banking, future of retail banks and the importance of financial inclusion in the current scenario. This was followed by an interactive session with



alumni representatives Mr. Gokul Santhanam, Senior VP – HR, Mphasis and Ms. Padma Srinivas, HR Consultant and President of XIME Alumni Association. Dr. J Alexander (IAS Retd.), Chairman of XIME Kochi and Former Chief Secretary of Govt. of Karnataka also took time out of his hectic schedule to interact with the fresh batch of students.

Day 4: 23 June 2016

XIME almost became a melting pot of ideas after Mr. Indraneel Ganguly, shared his insights about how the graduates joining the IT industry let a sense of casual complacency override their dedication and perfection to work. The session on "Future of IT Sector" was very informative as Mr. Ganguly also explained the factors due to which the Indian IT industry is not taking off.



Mr. Anand Nayak, the Former Executive Vice President – HR, ITC, delivered a session on the current state of Indian economy. He also inspired the students to make use of the resources and cultivate habits which will transform them to successful

professionals.

Students also got an opportunity to experience the Sony Play Station Gaming which served as an icebreaking session.

Day 5: 24 June 2016



Dr. Naseer Mohamed Jaffer, Dean - Research, XIME, started off the day by highlighting that the objective of doing an MBA is to broaden one's perspective. Mr. Selvam George, the Chairman of

5E Serpraise addressed the students and also held team - building activities which helped them to understand about their investment in MBA, the corporate reality, work life balance, etc. He encouraged the students to have their own curriculum parallel to the Institute's curriculum for personal development as well.

Day 6: 25 June 2016

An alumni group comprising of Sonali Ramaiah, Trinath Reddy and Prithvi Ambatty had a very interactive and informative session with the students.



The Orientation Programme concluded with an address by Mr. Anil J Philip, Senior Vice – President, Vodafone & Board Member, XIME. He inspired students to set high goals and then travel on the path that leads to their goal. He emphasized on the importance of integrity of thought along with integrity of actions.

He called upon the students to adopt a focussed and disciplined approach to life for success, and gave numerous examples from his long career to make the point. He urged the students to foresee the coming opportunities in the burgeoning Indian economy and tap them by gaining more knowledge and developing the required skills. The entire week was an extremely enriching experience for the new batch.

PROFILE OF BATCH 22

XIME community welcomed students of Batch 22 on 20 June 2016. The new batch is a bunch of young achievers. They bring rich diversity with respect to geographical regions, languages, culture, educational backgrounds, work experience and gender. This is quite evident from the fact that the new batch has students from 21 states, girls constituting 59% of the total strength, 30% of the total students with work experience and 50% with engineering background.

GOVT. OF INDIA - MHRD NIRF RANKING 2016

XIME is ranked 30 among the Management Institutes in India by the MHRD Study based on NIRF.

Union Human Resource Development Minister Smriti Irani has released the 'India Rankings 2016' on April 4, 2016 at Vigyan Bhavan. This first-of-its-kind indigenous ranking framework for higher education institutions has come out with a list of top 100 universities and institutes in Engineering, Management and Pharmacy.

With an overall score of 64.30, XIME Bangalore is ranked 30 in the survey of India's management educational institutions. The NIRF (National Institutional Ranking Framework) launched in September last year, "outlines a methodology to rank institutions across the country." The ranking was based on parameters such as: teaching, learning and resources, research and professional practices, graduation outcomes, outreach and inclusivity and perception.

So officially XIME is

- No 30 in India
- No 14 among Private Sector Management Institutes
- No 6 in South India
- No 2 in Karnataka, next to IIM Bangalore

BUSINESS STANDARD - IMRB rated XIME under A1 Category of B-Schools

Business Standard rated XIME under A1 Category of Business Schools, which is after the Super League 1 and 2 comprising of 18 institutions. XIME retained its position in the A1 Category. The Audit Index is calculated on the basis of six parameters - self audit, perception index, intellectual capital, admissions and placements, industry interface, governance and scale of operations.

PRESIDENT'S DIARY



Prof. J Philip, President XIME felicitated by ISTD Chennai Chapter on May 29, 2016

On April 2, 2016 Prof. J Philip addressed the august gathering on the Foundation Day and expounded on the phenomenal growth of XIME over the past 25 years. He also congratulated the winners of Maria Philip Debate Competition held on the same day.

On April 30, 2016 President attended the Second Convocation of XIME Kochi campus and addressed the gathering.

Prof. J Philip delivered the Presidential Address on the 20th Convocation held on May 14, 2016. He rendered a special address during the Silver Jubilee Celebrations on May 14, 2016. Highlighting the achievements in the past 25 years by the management, students, alumni, faculty and staff alike, President acknowledged all the stakeholders who have facilitated in transforming XIME into one of the finest B-Schools in the country.

President attended the Chennai Campus Blessing and the First Board Meeting at Chennai on May 29, 2016. He was also felicitated by the ISTD Chennai Chapter recognizing his

contribution to the field of Management Education.

President was the Chief Speaker for the two day programme "Workshop for Managers" organised by Kerala Technical University, Trivandrum. He covered the topic "Managing an Institute - Learning to Change the World" on 10 June 2016 and "Engaging Minds and Shaping Future" on 11 June 2016.

On June 20, 2016 President inaugurated the Orientation Programme for Batch 22 at XIME Bangalore campus. He advised the students to be the brand ambassadors of XIME and welcomed them to be a part of the XIME Family.

President was the Chief Guest of the ISTD Annual Day at Hotel Presidency, Kochi on June 24, 2016. He along with many of the senior functionaries had participated in the Convention.

On July 7, 2016 President was the Chief Invitee for the First Meeting of CII - SR Entrepreneurship Sub Committee for the 2016-17 at Chennai.

ANINDITA CHATTERJEE, Batch 20 student, talks about how she got placed at Amazon



I went through six rounds of interview at Amazon. Before the actual interviews started, we had a briefing session by one of the HR managers of the company, who spoke to us about how the company started and where Amazon has positioned itself in the market today. The first four rounds of interview took place at one of the delivery stations of Amazon. The main question that was raised in both these interviews was how one could handle contingent situations amongst contract workers'. The next two rounds were taken by the operations team of Amazon wherein they reviewed my clarity on the business model of the company and how my role as an HR executive would help the organization to achieve

its goals. After successful completion of these rounds, I had two telephonic interviews wherein mostly situation - based questions were asked, and they also focused on my clarity about the job role. It was a great experience overall and it helped me build a great sense of self-confidence. The three things which I persistently kept in mind before stepping inside every interview room were:

- God is always with me,
- I can do it, and,
- Today is my day

I am really excited to start my journey, and look forward to a mutually rewarding experience of learning, contributing and growing with Amazon.

My gratitude to my alma mater and all the faculty members who made me reach this position.

PLACEMENTS UPDATE AS OF JUNE 30th 2016

As of June 30th 2016, 201 students of the 212 students across both campuses of XIME have been placed. Infosys was the largest recruiter hiring 31 students. The next two largest recruiters were Wipro (23) and SBI (10). The highest package was offered by Amazon India - Rs. 11 lakhs per annum. Samsung R&D offered Rs. 12 lakhs as a Pre-Placement Offer (PPO) for one of our students.

Key Numbers:

Across both campuses:

- Students Placed: 201 out of 212 (94%)
- Average package across both Bangalore and Kochi campuses: Rs. 6.38 Lakhs

Bangalore:

- Students Placed: 151 out of 158 (96%)
- Average Package: Rs. 6.54 Lakhs
- Highest in campus offers: Rs. 11 Lakhs
- Highest Overall: Rs. 12 Lakhs (PPO)

Kochi:

- Students Placed: 48 out of 54 (89%)
- Average Package: Rs. 5.86 Lakhs
- Highest in campus offers: Rs. 9 Lakhs
- Highest Overall: Rs. 9 Lakhs

SUMMER INTERNSHIP PROGRAMME (SIP)

As part of the SIP, students of Batch 21 worked as interns with various organisations of repute, to get hands on experience of the corporate work culture and standards. Mr. Joe Paul Thaliyath was the faculty coordinator of the programme. A total of 112 companies, located in 34 cities across India and abroad had provided students with a platform to do internship. Three students had the opportunity to do their SIP in the University of Redlands, California.

SIP EXPERIENCE

Thasni Sharaf, Batch 21 student



I have done my summer internship at Hedge Equities, Kochi and it was an amazing experience to be a part of a company for 8 weeks. Prior to reporting at the corporate office of the company, I had to undergo an orientation session at Hedge School of Applied Economics, a wing of Hedge Equities which is dedicated to providing financial skills training to the young generation as well as to the investors. My internship has been very useful in terms of learning about some modern techniques in financial analysis from my mentor who is the Research Head - cum - Portfolio Manager of the company. I was treated as one of the employees of the company throughout the internship. I got the opportunity to officially meet the CEO to discuss the progress of my internship.

During my summer internship, I got the opportunity to understand how important it is to integrate the functions of various units connected to a central business unit and how it helps in the success of a company. I have learned the importance of time management, hard work and commitment from the employees of the company. I must say that from the lower level to the top level, every employee of Hedge Equities is highly committed to work; I have learnt the significance of abiding by the corporate code and corporate culture of the workplace. Overall, my experience at Hedge made me once again realise my passion towards Financial Management and how it is the right career path for me to pursue.

SIP EXPERIENCE IN REDLANDS



Our internship at the University of Redlands was a very enriching one. The three of us, namely, P. Sai Bhavana, Nicolette Francis and Bala Sowmya Tanguturi, worked on independent projects, that the University has assigned to us.

The three projects were "Excel Macros – Data Assessment on Student Learning Outcomes", "Assessing the viability of the 8 regional campuses of the University of Redlands by analysing the impact of demographic and non- demographic variables on enrolments" and "ISEA GIS Web application for India Atlas" respectively. The unflinching support from our project guides Ms. Stacy Grim, Ms. Bing Bai, Mr. Hindupur Ramakrishna and

Mr. Marcus Castro is commendable. All our projects involved utilizing our technical skills that we already possessed and also helped us imbibe new techniques and learn new concepts. The projects revolved around the University and sought to provide further clarity to its present and future operations. During our time at the University, we were offered a Marketing class for six hours which envisioned us their teaching practices and helped us to interact with foreign students. We also experienced the culture of the place and had the opportunity to meet native folks. This exposure not only enlightened us professionally but also personally.

We would like to thank XIME for giving us this lifetime opportunity.

INTERNATIONAL STUDY TOUR



Highlights of the European Tour 15th to 27th April 2016

XIME encourages its students to be part of the international study tour which provides an exposure to the different cultures, ideas, values and traditions of countries around us. This year, XIME-ites unanimously voted to be enlightened by Europe. The 12 days trip spanned across 14 cities. Italy welcomed us with its rich cuisine and the visit to St. Peter's Basilica in Vatican humbled us. One of the largest churches in the world, St. Peter's Basilica was truly a sublime experience. It is rightly said, Rome represents conquest and embodies the quality of the antique art. After the city tour of Florence, we witnessed the architectural marvel – The Leaning Tower of Pisa. This freestanding bell tower, of the Cathedral of the Italian city of Pisa, known worldwide for its unintended tilt had us all pleasantly surprised. Venice was like a dream; the canal city mesmerized us and the famous Murano glass factory tour, where we were given a demo

of the glass creation and designing process, was a delight. The following day we headed to Innsbruck, the little city was a picturesque delight! We explored the city center and were shown the Goldenes Dachl (golden roof) which is a landmark structure located in the Old Town section of Innsbruck. We then proceeded to the Swarovski Crystal Factory and Museum; the museum was a delight, as we viewed the largest and smallest crystals in the world along with different crystal installations. The next day was the most awaited day in the trip - our destination was Mount Titlis, Switzerland. It was a fun packed day right from the rotor trip to Mount Titlis to the ice – flyer which gave us a tour of the Alps from 3238 meters, till the snow fight we had. After lunch we proceeded to Lucern to appreciate and enjoy the local flavours. The city is colourful and serene. After grabbing a few souvenirs we proceeded to Heidelberg, a town on the Neckar River in south-western Germany, known for its distinguished 14th-century university. This was one of the best city tours since it was via a cruise! The beautiful

architecture and red-stone castle left us spell-bound. We then proceeded to enjoy the Rhine Falls and later proceeded to Cologne. The construction of the Cologne Cathedral had started on August 15, 1248 and was a sight to watch. After some local shopping, we proceeded to the Cuckoo Clock factory in Drubba in the Black Forest. This is where the inventor of the first Cuckoo Clock Franz Kellerer lived. We were given a quick demo of the complete process of putting together a cuckoo clock and we admired the different clocks and their meticulous designs. We then proceeded towards Amsterdam, where the lively river cruise introduced us to the city and then headed to Madurodam which had the live miniature replicas of famous Dutch landmarks, historical cities and large developments in the Netherlands. During our stay in Eindhoven we had various adventure activities planned which we all enjoyed. Our final stop was in Paris. The city welcomed us with open arms. The people were very friendly and helpful and

the rich culture of the city delighted us. We saw the famous Louvre Museum, Notre Dame Cathedral, and the Seine River during the city tour. We visited the Fragonard Perfume Museum, where the entire process of creating a perfume was explained and then proceeded to the Eiffel! The journey to the 2nd floor was beautiful; we marveled at the majestic iron structure and enjoyed the skyline view.

The trip helped us discover the world around us. We understood and learned about the culture, history, tradition and mannerism. We learnt to communicate without knowing the local language. The industry visits gave us the impression that work here is considered an art. We were amazed by the world outside and we respected all the little aspects that completed it. The journey came to an end but for our learning, it was just the beginning.



K. Sheetal Nanjappa and K. Sharmil Nanjappa
Batch 21

SHIV KHERA VISITED XIME

Mr. Shiv Khera, the founder of Qualified Learning Systems, USA, renowned author, educator, business consultant, successful entrepreneur and much sought after motivational speaker visited XIME and interacted with the President, Director, Dean and faculty members on issues of holistic development of management students.



INTERNATIONAL STUDY TOUR





The Accidental Messiah

They say opportunity knocks only once. XIME was such an opportunity for which I had the sense to open the door immediately. Right from the time I first stepped into this campus at 5:30 AM on June 15, 2014 till the last word of my CSMR examination on April 7th of this year, the journey has been nothing but exciting. I felt like Forrest Gump, running along the various milestones of XIME throughout the span of two years, with XIME administration shouting out, "Run Forrest, Run." Though it may seem filmy, the journey in itself has been dramatic in a positive sense. My two years in XIME started with on a very positive note with XIME receiving the ACBSP Accreditation. The icing on the cake was, as the newly elected Class rep, I was called forward and asked to receive the award along with other representatives, on behalf of the students. I can never forget that ecstatic feeling. Since then, it has been a rigorous journey having its own share of exclusive learning experiences. From coordinating conferences to being the HR club's (HRuday) president and also managing the placements for the batch (not to mention concentrating on academics too), I had my feet in everything, not for lack of skilled people, but for my own interest and other's interests too. Right from serving bed coffee to sitting in the 25th year review committee meeting with the bigwigs of the industry, I had done it all. Now, I can proudly say, "Been there. Done that" for a few things that I feel are special. There have been many sleepless nights and burning the midnight oil became more of a habit. Days were long and nights were longer. These two years did not give me what I wanted, it taught me what I needed. I learnt many things out of the classroom, equally if not more, than inside the classroom. As I sit in my office and type this, I look back to see if there are any regrets along the way. It is not surprising that there are none. Today, I am extremely proud of what I have done in the past two years and have truly understood the concept of dignity of labor. Though at one point of time, my parents were concerned that I would lose my focus on academics, I did my best to satisfy them too and ended up the second highest in the HR stream (though I doubt that my mother is still worried about me not being the first). Marks were secondary to me in this journey and it was extremely clear to me right from day one, that learning mattered and not the objective scores. The second highest CGPA was just an attachment to my learning effort these two years and not an achievement. I think all these things cascaded and the jury was kind enough to present me with the "Best Outgoing Student". I was elated and I accept this award as a representative for every soul who has toiled for the institution till date. This is a collective award and I am the messenger of receipt. Many say that the journey is the reward and not the destination. This is true. But, in XIME both the journey and the destination was rewarding for me. Until we meet again, adieus!

Arun Sundar Raj - Best outgoing student, Batch 20

FACULTY CORNER

Dr. Mathew J Manimala

Director XIME, Bangalore

Dr. Manimala is appointed as the New Director of XIME, effective from 15 May 2016. Dr. Manimala was the Director Research of XIME. Prior to joining XIME, he was Professor since 2001 and Chairperson - OBHRM at IIM Bangalore. Earlier, he worked as a Senior Faculty Member and Chairman Human Resource Management (HRM) Area at Administrative Staff College of India, Hyderabad. He holds MBS from Victoria University of Manchester, UK and FPM from IIM Ahmedabad. XIME is proud of the fact that Prof. Manimala is a globally acclaimed researcher holding multiple honorary positions in the field of research. He has authored 8 books and published more than 50 research papers in international journals



Prof. Joy Varghese

Dean Academics, XIME Bangalore

Prof. Joy Varghese is appointed as the new Dean- Academics of XIME Bangalore. Prior to this role, he was working at XIME as Dean Coordination. He was the Director (HR) of NALCO, a Govt. of India Navarathana Company. Prof. Joy holds a Master's Degree in Personnel Management and Industrial Relations from Loyola College, Chennai. He obtained his MBA degree from University of Ljubljana, Slovenia and participated in an Advanced Management Programme of the same university. He has over 40 years of rich experience in the field of Human Resource Management. He has been awarded Fellowship of NIPM and is recipient of several HR Leadership Awards.



INTERNATIONAL VISITING FACULTY AT XIME



Dr. Tavarekere Kanti Srikantaiah, Professor of Information Studies at University of Maryland, USA, is a visiting faculty at XIME for the term June- September 2016. He brings with him his 20 years of experience earlier working for the World Bank in Washington D.C., US. He has been visiting XIME for the last 6 years. He is a former Director and Professor and Director at the Centre for Knowledge Management, Dominican University, Illinois. He has taught courses on Knowledge Management and Project Management for students of Batch 20. He will be delivering sessions on Competitive Intelligence in this academic year.



Dr. Meena Rani



Dr. Bhavani Akkapeddi

FACULTY CORNER

- Dr. Meena Rani, Asst. Professor and Dr. Bhavani Akkapeddi, Sr. Asst. Professor, attended a conference on "Crafting India's Sustainability Growth Mode - How not to copy China or the West", at IIM Bangalore on 11th June 2016.
- Dr. Bhavani Akkapeddi, Sr. Asst. Professor participated in Entrepreneurship Educator Program conducted by NEN from 23rd to 25th June, 2016 at St. Joseph's College of Commerce, Bangalore.
- Prof. Joy Varghese, Dean Academics attended the Meeting of CII Member Companies on 22 June 2016 at Hotel Taj West End, Bangalore.
- Prof. Joy Varghese, Dean Academics, attended the 4th NHRDN ER Summit "Creating productive employee relations : Towards Make- in- India & Invest in India" on 20-21 MAY 2016 at Hotel Welcome Sheraton, New Delhi

- Dr. Naseer Mohamed Jaffer, Dean Research, and Mr. Suranjan Bhattacharyay, Sr. Asst. Professor attended the Convocation 2016 at IIPM (Indian Institute of Plantation Management), Bangalore on 26 May 2016.
- Ms. Mareena Mathew, Assistant Dean XIME, Ms. Jyothis Mathew and Ms. Simi Mathew attended the convocation ceremony of Shanti Bhavan at Baliganapalli on June 5, 2016. The Shanti Bhavan (haven of peace) Children's Project is a non-profit organization based in Bangalore, India, that operates a K-12 residential school in Baliganapalli, Tamil Nadu. XIME has always supported Shanti Bhavan's mission to adequately develop the most vulnerable and disadvantaged children.

FACULTY PUBLICATIONS

- Dr. Mathew J Manimala, Director, contributed an invited chapter in the edited volume titled, Entrepreneurial Renaissance: Resurgence with Cities on the Cutting Edge (Editors: Piero Formica and Elias Carayannis), to be published by Springer.
- Dr. Bhavani Akkapeddi, Sr. Asst. Professor, published a case titled, "Rising Salaries and Falling Incomes" in IMT Case Journal, Vol.6, No. 1 &2, July 2015 to June 2016, with ISSN No. 2229 6743.2229
- Dr. Bhavani Akkapeddi, Sr. Asst. Professor & Mr. Indraneel Ganguly, Sr. Asst. Professor published an article, "Swasth Bharat - Can LetsDoc Make It?" in the Oct '15 - Mar '16 edition of 'Focus', IFIM Business School's International Journal of Management.
- Dr. Bhavani Akkapeddi, Sr. Asst. Professor & Mr. Indraneel Ganguly, Sr. Asst. Professor, have submitted a case, "HealthKhoj - In Search of Swasth Bharat", to the ISB-Ivey Case Writing Competition, on 6th June 2016.
- Ms. Purnima Thampi V, Asst. Professor, published an article "An Empirical study on the relationship between job stressors and organizational role stress with respect to industrial sales personnel in the city of Bangalore" in January 2016 issue of The IASMS Journal of Business Spectrum



Dr. Naseer Mohamed Jaffer



Ms. Mareena Mathew



Dr. Mathew J Manimala

(ISSN NO: 0974-0816), which is a Bi - annual journal from Indian Academy School of Management Studies.

- Ms. Purnima Thampi V, Asst. Professor published an article "An Empirical study on the relationship between job stressors and role stress among industrial sales personnel in the city of Bangalore: Moderating role of Locus of Control" in JIMQUEST, Journal of Management and Technology, (ISSN NO: 0975-6280), which is a Bi - annual Refereed Research Journal of Jaipuria Institute of Management, Ghaziabad. This was published in Volume 11, No: 2 July - Dec 2015.
- Ms. Mareena Mathew, Asst. Dean, published an article titled "Masala Bonds" in the journal "The Management Accountant", April-2016 issue. (ISSN No.0972-3528)
- Dr. John Ben, Asst. Dean, published an article titled "Entering New Spaces" in The Hindu dated 27/06/2016
- Dr. P. Srinivasan, Sr. Asst. Professor, published an article titled 'Causal Nexus between Export and Growth: BRICS Nations' in the SCMS Journal of Indian Management (ISSN NO: 0973-3167), Vol. 13(1), pp.67-80 Jan-March 2016.
- Dr. P. Srinivasan, Sr. Asst. Professor, and Ms. Yuva Priya Saminathan, from Batch 20 published an article titled 'A CAMEL Model Analysis of Public, Private and Foreign Sector Banks in India' in the Pacific Business Review International (ISSN 0974 438X), Vol. 8, No. 9, March, 2016.
- Dr. P. Srinivasan, Sr. Asst. Professor, and Dr. M. Kalaivani published an article titled "Tourism Expansion and Economic Growth in Asia Pacific Nations: A Panel Causality Approach", in the refereed Journal 'The IUP Journal of Applied Economics' (ISSN Print: 0972-916X), Vol. XV, No. 2, April 2016.
- Dr. N Meena Rani, Asst. Professor, and Dr. KVSJN Jawahar Babu published a paper titled, "Sunrise Andhra Pradesh - a Front



Ms. Purnima Thampi



Dr. John Ben



Dr. P. Srinivasan

runner to be the Tourism Hub in India”, in the Conference Proceedings of “Travel and Tourism - Opportunities and Challenges for Economic Development”, Paramount Publishing House, New Delhi, ISBN: 978-93-85100-43-7, pp: 11-14.

- Dr. P. Srinivasan, Sr. Asst. Professor, presented a paper titled ‘Tourism Expansion, Urbanization and Economic Growth in India: An Empirical Analysis’ at the Annual International Conference on ‘Innovation in Marketing, E-Commerce, Information Technology and Banking (IMEIB-2016)’ organized by The Oxford College of Engineering & University of Guadalajara, México on April 07, 2016.
- Dr. N Meena Rani, Asst. Professor, and Dr. KVSJ Jawahar Babu published an article titled “Organised Retailing of Fresh Produce in Bangalore: Stakeholder’s Perspective” in the IUP Journal of Business Strategy.

WELCOME TO XIME FAMILY

Dr. SUNANDA EASWARAN

Dr. Sunanda Easwaran, who joined XIME as a Professor in June this year, belongs to the dual disciplines of Marketing and Entrepreneurship. She joined XIME after having spent about three years working as a consultant in Marketing Research and Analytics with AyurVAID, a chain of Ayurveda hospitals headquartered in Bangalore. Prior to that, she spent 27 years in the academic field, with various business schools in Mumbai and Bangalore, including NMIMS, Mumbai, ICFAI Business School (IBS), Mumbai and Welingkar Institute of Management and Research, Bangalore. She held the position of Dean at both NMIMS and IBS. Her industry experience of 14 years in the pharmaceutical and consumer products industries prior to joining academia includes MNCs like Sandoz India Ltd. and Johnson and Johnson Ltd. She headed the Marketing Research Department in both the organizations, in addition to being involved in Product Management and Marketing Planning.

Dr. Easwaran holds a Master’s degree in Statistics from Lucknow University, followed by PGDBA from IIM Calcutta, where she majored in Marketing and Operations Research. Her Ph.D. in Management from Mumbai University straddles Marketing and



Dr. Sunanda Easwaran

Entrepreneurship, and she has published / presented more than 30 papers in various journals and national and international conferences in the field of Marketing and Entrepreneurship.

Mr. SHANMUGAM GNANASAMBANDAM

Mr. Shanmugam Gnanasambandam has recently joined XIME, Bangalore, as an Associate Professor. His qualifications includes B.Tech (Electronics & Communication), M.Tech (Telecom Systems Engineering) and PGDM (Marketing). He has 23+ years of work experience in the IT/Telecom industry, serving organizations like Infosys, Siemens Communication Software and Tata Telecom. His Technology/ Domain areas of work includes Telecom, Customer Relationship Management (CRM), Enterprise Mobility Solutions, and Business Intelligence. His functional areas of work spans across Customer Service Management, Product Development, Group/People Management, Operations/Process Management, Project Management, Consulting and Training. He is passionate about Technology, Teaching, Mentoring, People Development, Writing and Knowledge Sharing

Mr. RAGESH T. S.

Mr. Ragesh T. S. has joined XIME as an Assistant Professor on June 25, 2016. Mr. Rakesh's area of interest is in Marketing and Quantitative Techniques. He is currently pursuing Doctoral degree in Management from VIT University, Vellore, TN and qualified UGC-NET for lectureship. His present research area is in Digital Marketing. Mr. Ragesh has about seven years of experience in industry and academics. Prior to joining academics he was working with Zuari Industries Ltd. as Assistant Manager, Marketing. Along with full time teaching, he also works as a Counsellor at IGNOU handling various subjects in marketing. He has published articles and papers in journals, participated in various workshops and faculty development programs at national and international levels. He is also a certified Life Skills trainer, and have trained many students and professionals over the last few years.



**Mr. Shanmugam
Gnanasambandam**



Mr. Ragesh T. S.

STUDENTS' CORNER

Mr. Ankit Tripathy, Batch 20 student, presented a paper titled, "Scope of technology for easing traffic mobility in smart cities" at the IASC Conference 2016 hosted by University of Berne, Switzerland.

DISTINGUISHED SPEAKER

Mr. Mukesh Hegde

Mr. Mukesh Hegde, Former Professor at XIME Bangalore and currently working as an independent consultant, addressed Batch 22 students on Entrepreneurship and Incubation on 30 June, 2016.

DISTINGUISHED ALUMNUS

Tony Jacob, PMP with over 15 years of hands on experience in construction industry has worked across India and Overseas. He established Constask Management Solutions LLP in 2015 to provide Management Consulting & Technology Solutions for construction Industry. He facilitates organizations and their projects to improve performance and increase productivity by implementing best practices in the areas Project Management, Lean Construction, Business Analytics and Collaborative Partnership concepts.

Tony, who holds a BE in Civil Engineering from the University of Calicut, is an active volunteer in professional bodies and has conducted various management training sessions at PMI, ILCE, CREDAI, and CII events. He completed his Post Graduate Diploma in Construction Management from XIME in 2013 and joined Bovis Lead Lease as Project Engineer through campus placement. Apart from construction project execution, he has experience in business process improvements, document management system implementation, ERP development, SAP implementation, Mobile application conceptualization, etc.



Mr. Ankit Tripathy



Mr. Mukesh Hegde



Tony Jacob

XIME KOCHI

CONVOCATION OF THE 2nd BATCH



Mr. Kris Goplaakrishnan, Co - Founder & Former MD of Infosys Limited, addressing the gathering during the Second Convocation at XIME, Kochi

“Either you can create a driverless car or you can be a passive passenger in it - the choice is yours”

The occasion of the Second Convocation of XIME Kochi reverberated with by these insightful words of Infosys Co-founder and Former Managing Director, Mr. Kris Gopalakrishnan. According to him, India needs to raise its per capita income to US\$10,000 in 10-15 years. He motivated the students to be part of initiatives aimed at finding solutions to problems, be it corporate or social. The convocation ceremony, presided by XIME President Prof. J Philip, witnessed the passing out of 52 students. Chairman of XIME Kochi, Dr. J. Alexander (IAS Retd.) gave away the diploma

certificates to the students. Mr. Sarosh J. Ghandy, Former MD of TELCO, Prof. C. P. Ravindranathan (IFS Retd.), Mr. V. O. Sebastian, Chairman Areca LLC & Vice President XIME, Mr. C. J. Kuncheria, Secretary, XIME Society, Mr. John Joseph, Former Senior VP, Reliance Industries Limited & Board Member XIME, Mr. Jose Dominic, Managing Director and CEO of CGH Earth, and Board Member XIME, rendered felicitations. Delice Cyriac bagged the Chairman's Gold Medal for scoring the highest CGPA. The Excellence Award for best all-round performance was awarded to Apoorv Tiwari. Harsh Pandya was awarded Rs.10, 000/- for Humanitarian Service among all students.

WELCOME BATCH 4 TO XIME KOCHI



The Batch 4 Orientation Programme of XIME Kochi was inaugurated on 20th June 2016 by Dr. J. Alexander IAS (Retd.)

A week long orientation for the new entrants was designed in such a way that they shed all their inhibitions, clear all the black clouds and steer them through the challenges of a rigorous academic programme. The orientation included sessions by stalwarts from industry, government and academia.

Mr. P T George, Vice President HR of V-Guard Industries gave a wonderful session about what is expected from the students and how they should go about making themselves industry - ready.

Mr. John Chiramel, Former Director of Aravind Life Style Brands, gave a very enlightening and humorous lecture on the various aspects the students should look out to and on his experiences in the long career with industry.

Mr. Rajesh Nair, Director & Head of Ernst & Young, Kerala, spoke about the responsibilities the students will have to take up as an individual as well as a team member in order to move forward in personal as well as professional life. Interestingly this was his 350th lecture in a span of 5 years. Congratulations Sir, and may you continue to mould the lives of many more in future.



Another eminent speaker was Mrs. Lida Jacob IAS (Retd.) who, with her personal experiences brought in inspiration as well as huge learnings to the new batch. She had decorated so many posts like Revenue Divisional Officer, District Collector, MD of Kerala Co-operative Milk Marketing Federation, Director of Public Instruction, and many more. She highlighted on the fact that for any sort of management, a small human touch can do wonders. The students listened in awe to the various life experiences she shared, which was reflected in the Q&A session which followed.

Mr. Vivek Krishna Govind, practicing Chartered Accountant and partner at Varma & Varma Chartered Accountants gave an idea to the students on the various job opportunities in various financial sector. Another speaker was Mr. Johnson Mathew, Head-HR of Popular Vehicles and Services Ltd. He basically touched upon the fact that unless your attitude is right, you won't have the right Altitude.

Mr. Harigopal, former GM-P & HR, TVS Srichakra Ltd., Former DGM – P&A, Ashok Leyland, former Chief Personnel Manager, SAIL gave an enriching and exciting session based on his experiences which was widely applauded by the students.

Mr. P. C. Cyriac IAS (Retd.), Chairman XIME Chennai gave a talk about the various aspects of management in the Indian administrative services. Almost all students were actively raising questions and Mr. Cyriac shared his experiences from a vast number of positions he held in various organizations.

Mr. Jayakumar Nair, the Zonal Head of ICICI Bank, Kerala, enlightened the students with regard to the various opportunities and trends in the banking sector. He also touched upon the selection process in ICICI Bank and also as to what he personally would be looking for in a candidate he recruits.

XIME President Prof. J Philip, enthralled the audience with amazing stories of the winners



Mrs. Lida Jacob IAS (Retd.)



Mr. Vivek Krishna Govind



Mr. Johnson Mathew



Mr. P. C. Cyriac IAS (Retd.)



Mr. Jayakumar Nair



who were created by XIME. He emphasized on the ethics and the societal responsibilities upheld by XIME and urged all to become the ambassadors of XIME!

Orientation Week

The orientation week also saw a variety of team - building activities. As budding managers, it was important that they build their confidence and make themselves comfortable with one another and again a glimpse of what is in store for them in the PDGM program which were the aims of the orientation program. The week was full of fun and learning, where the whole idea was to have a quick bonding among themselves and get introduced to the culture of XIME Kochi, which would be their home away from home for the next 20 months.



The whole batch was divided into teams and the teams had to compete among themselves on various tasks assigned to them. With high intensity and sportsmanship, all the teams did an amazing job in the competitions that were charted out.



Being in the race of becoming future managers, the teams were tested on their knowledge of what is happening around them through a Quiz Programme

The students burned the midnight oil with bits and pieces of paper thrown around them and came out with wonderful collages on the topic, "Before & After". The creativity and the imagination were running wild and that was reflected in the end products!



The war of words saw the future speakers of XIME Kochi battling on a motivational topic. Many of the students could shed their stage fear and come out with interesting incidents to justify their speech examples to support their arguments. As mentioned by Akhila S. of Batch 4, it made the "Impossible to IM-POSSIBLE"

Ms. Ranjana Varghese took a session on Business Etiquettes, where she explained about the various

aspects of grooming .She also urged students to keep up the XIME flag high wherever they go.

There were also a few introductory bridge classes for the students on Accounting, Quatitative Techniques and Economics, which were handled by Ms. Lincy, Mr. Alok and Mr. Manoj Varghese.

There was a Best Manager competition which was aimed at identifying the person with the traits of a good manager. The students were tested on the analytical and logical thinking, as well as their problem solving, team working, communication, presentation and quick decision making skills.

There was also Dance and Music competitions, which were aimed at bringing out the hidden artistic talents in students. The stage was glowing with the thunderbolt performances from the talented students in Batch 4.

A Photography contest was also conducted for the students to capture a moment that's gone and to bring out their creativity. The contest, which had students uploading photos each day according to a theme, testified to the fact that a picture is worth a thousand words.

After a weeklong competitions, which tested the students in and out, the winning team, HALA HALA ALIENS was awarded a gift hamper by the President, Prof. J. Philip. Congratulations Team!!



Reflections on the Orientation Week at XIME Bangalore & Kochi!



"I learned to interact, to face my fears, to meet the deadlines, to be disciplined and take initiative. Am sure going to tell anyone that XIME Kochi is the best"- From a student who was not sure if she can stay away from her family – Ms. Oishika Chakraborty, Batch 4



"The more win-win affiliations is created, the more successful one becomes – my biggest takeaway from the week of orientation. And God forbid, if someone takes me away from this place, I'm going to miss it so much"- Ms. Nishisanjana Gogoi, Batch 4



"The well-coordinated programmes and well managed curriculum was pivotal to how future managers should groom themselves for the challenges. It was one hell of a trailer of a great movie which lie ahead for next 20 months" – Mr. Arnab Das, Batch 4



"The national integrity which we learned in our history classes were put into practice in XIME Kochi. The roomies mandatorily from different states was a killer move to ensure that everyone will be forced to speak in English !. Kudos to that !"- Mr. Deepak Diwakar, Batch 4

AU REVOIR - Farewell Batch 2



Batch 3 gave a heartwarming farewell to Batch 2, where they rediscovered the meaning of the saying "Only in the agony of parting do we look into the depths of love". The evening was filled with joy, fun, love, laughter and some great "pick-up" lines and little tears of joy.

FACULTY CORNER

- Prof. Manoj Varghese, Dean (Academics), conducted a Human Resource Management Training for Indian Railway Personnel Service Probationary Officers at IIM Kozhikode on 12th and 13th April 2016
- He was also the Chief Guest at the inaugural ceremony of the Google Developer Meet at Infopark, Cochin on 18th May 2016.
- Prof. Varghese also published an article titled "Diversity and Innovation: Insights from Technology Companies" in NHRD Network Journal, Vol. 9, Issue 2, April 2016, ISSN 0974-1739.
- Prof. Kurian Mathew, Dean (Coordination), published a paper titled "Role of Self Awareness in Strategy Formulation Process" in International Journal of Research in Commerce, Economics & Management, Vol 6, Issue 4, April 2016, ISSN 2231-4245
- Ms. Ranjana Varghese was a speaker at the Additional Skills Acquisition Programme (ASAP), a Government of Kerala initiative, for selected final year degree students of Kerala, organized by St. Xaviers College, Aluva on 17th May 2016.
- She was also the key speaker at a seminar on Academia-Industry Transition and Careers organized by Nirmala College, Muvattupuzha, on 23rd May 2016.
- She also did a training programme and session on Personality Development at Federal Bank Ltd. as part of their "Sparsh" programme on 5th April 2016.
- Ms. Varghese also published an article "CSR Initiatives for Children - Exploring the practices in Indian Companies" in the Journal of Rural and Industrial Development along with Ms. Supraja C.S., Vol. 4, Issue 1, April 2016.



Prof. Manoj Varghese



Prof. Kurian Mathew



Ms. Ranjana Varghese

VALEDICTORY FUNCTION OF E-CLUB:



The E-Club of XIME Kochi had Mr. Balagopal IAS (Retd.) as the chief guest for its valedictory function. He, a much sought after speaker in entrepreneurship circles, spoke about the hype surrounding the success of entrepreneurs. He also cautioned students not to jump into entrepreneurship unless they have real passion

MDP Two-day Workshop on Applied Econometrics for Business and Finance 22-23, April 2016 @ XIME, Kochi Campus.

4th Two-day Workshop on 'Applied Econometrics for Business and Finance' on 22nd and 23rd of April 2016 has been successfully completed at XIME, Kochi campus. Sixteen participants including faculty members, business analysts and research scholars attended the programme.

The workshop comprised of eight sessions and was delivered by Dr. P. Srinivasan, Assistant Professor – XIME, Bangalore. The workshop provided a platform for the participants to learn the recent developments in theoretical concepts and empirical methods with special focus on Bivariate and Multivariate models and Time-Varying Conditional Variance models in finance and business research. The final sessions of the workshop provided hands-on instruction on empirical applications using relevant statistical software.

CULTURAL EXTRAVAGANZA





Upcoming Events

1. New Academic Year Inauguration
2. All Student Club Inaugurations
3. Independence Day Celebrations
4. Chennai Campus Inauguration
5. MDP on Competitive Intelligence



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Xavier Institute of Management & Entrepreneurship

Electronics City, Phase II, Hosur Road, Bangalore - 560100

Tel : (080) 28528597/8598 Fax : (080) 28520809

E- mail : xime@xime.org Website : www.xime.org